

Strengthening families | Protecting children

# Framework for practice

Best hopes

Safety

Belonging

Wellbeing

## Our vision

Queensland children and young people are cared for, protected, safe and able to reach their full potential.

### Values

- Family and community connection
- Participation
- Partnership
- Cultural integrity
- Strengths and solutions
- Fairness
- Curiosity and learning



### Principles

- We always focus on safety, belonging and wellbeing
- We recognise that cultural knowledge and understanding is central to children's safety, belonging and wellbeing
- We build collaborative working relationships and use our authority respectfully and thoughtfully
- We listen to children's, families' and communities' views and involve them in planning and decision making
- We build and strengthen networks to increase safety and support for children, young people and families
- We seek to understand the impact of the past, but stay focused on the present and the future
- We are rigorous and hopeful in our search for strengths and solutions
- We critically reflect on our work and continue to grow and develop our practice

### Knowledge

- Individual and family based
- Community and cultural based
- Research based
- Practitioner based
- Systems based



### Skills

- Engagement — the development of effective working relationships
- Assessment — critical reflection and robust decision making at key decision points
- Planning — collaborative process for building rigorous change plans
- Process — focus on processes that support and reinforce the practice

